

Council Meeting 02/11/2020

Present: Mary Fitch, Danielle Askelson, Doreen Fullhart, Jeremy Thompson, Connie Kuennen, Shirley Finley, Tim Stoddard, Ron Kregel, Tamie Onsager, Deb Myhre, Dawn Deines-Christensen, Rick Twedt, Jim Sims, Susan Twedt, Julie Askelson, Matt Burkey, Tim Wilson, Andrea Wilson.

Absent: Randy Iverson, Rebecca Smedsrud, Ward Budweg, Courtney Holm

Call to order and devotions: Tim Stoddard

Approve agenda: Moved: Tamie Onsager 2nd: Tim Wilson Motion carried: Yes

Approval of previous minutes: Moved: Julie Askelson 2nd: Sue Twedt Motion carried: Yes

Approval of Treasurer's report: Moved: Connie Kuennen 2nd: Tim Wilson Motion carried: Yes

Question was raised regarding a need for approval for current new council officers. Julie Askelson explained that a special meeting was held after the annual meeting in which members were elected and voted on and already submitted to the office.

Representatives from Mutual Ministry: Chris Storlie and Jim Gilbert gave an update on the mission of the group for new council members. They requested a notation on the Council calendar to meet in June 2020 for follow-up on today's hand outs and mentioned items. Handout included copies of "Mutual Ministry Committee Recommendations to Council and Update January 2019", and "Recommendations an Update December 2018".

Call Committee Update: Andrea Wilson presented candidate of choice and compensation work sheet to the counsel for review. Call committee members presented testimony of characteristics and skills of the proposed candidate it in favor of extending in a formal call letter.

- Motion to extend a formal call to the candidate of choice as presented moved by Shirley Finley, 2nd by Rick Twedt. Motion carried: Yes
- Motion to approve compensation work sheet as written explained moved by Julie Askelson, 2nd by Connie Kuennen. Motion carried: Yes

Reports from Committees

Evangelism: Presented by Dawn Deines-Christensen

Congregational potluck scheduled for 02/23/2020 speaker will be Krista Vanden Brink. Committee plans to re-evaluate potluck to increase attendance and family outreach. Report on food packing event for local and international mission held on 2/1/20 was a success. Approximately 50 volunteers between church members, nonmembers and members of local rotary Club were present and accomplished the full project in less than 3 hours. Committee plans to work on effort to get our church local out more visually including welcome signs and cards in the pews. They are working on audio visual work including Facebook, brochures and magnets. Visitor bags have been made in are available for to those visiting the church with information about us.

Worship: Presented by Matt Burkey

Committee discussed current supply pastor schedule and possible transition for a new incoming pastor. Jeff Rodman presented opportunity for youth to lead services on 3/29 and plans to coordinate with the currently scheduled supply pastor Daryl Thompson. Looking to continue with liturgy assistance and coordinate now and with a new pastor in the future. Discussed plans to hold a breakfast in the fall. Committee member Gregg Pattison is stepping down and therefore committee will need to find a replacement for a council member. April 1st Lent soup supper, plan to coordinate chili cook off. Looking for 7-8 participants. Committee discussed the present need for liturgy assistants and how it is helpful our congregation is more involved. We felt that if our new pastor would still want this type of help, committee would continue to find liturgy assistants.

Stewardship: Presented by Julie Askelson

Plans to replace tables in social hall underway and financially will be supported by a Depot grant, Virginia Sacquitne Endowment, money from Nordic Fest dinner and the women's and men's group therefore we will not need to do a capital campaign. During council meeting it was discussed to consider donating the old tables. So now moving on to possibly replacing the old rectangle tables in the social hall and used for other church activities, currently stored under the stage. At this point taking inventory and looking into options. Plans for Aase Haugen and their new structure, stewardship is looking into possibly furnishing their new

chapel-currently gathering information as the building has been delayed. Lent offerings will go toward Aase Haugen.

Education: Presented by Jeremy Thompson

Spent committee meeting time welcoming new members and getting them on board. Discussed current Sunday school attendance numbers. Kathy Elsbernd will lead the 7-8th graders in the 40 days in the Word during lent. Brigit Storhoff will do the same with the high school youth. Sugar Creek VBS is contracted for 7/20-7/23. Committee is working holding VBS option for the younger kids not included in Sugar Creek and Jeff Rodman to do something with 7th graders and the nursing homes possibly. High school graduating seniors to get traditional mugs, expecting about 22 students. Committee also looking into a teacher appreciation coffee event.

Property Management: Presented by Tamie Onsager

Reviewed rentals: SoDa club and associated piano lessons. Committee agreed to meet with Jill Wilson to discuss use and possible associated fees. Request submitted by Shirley Finley to consider compensation to Julie Askelson for typing up a human resources binder for the church. Committee agreed to this consideration. Committee plans to have an attorney review the Human resources binder. Committee also plans to review and update policies regarding church rental charges and visitation fees. Still working on replacing the hearing aids.

Committee agreed to work on getting purchase requisitions standardized and more detailed in order to better account for which accounts are used and for what purchases. Actively seeking quotes for education wing roof. They've received one quote so far. Continuing to assess and work on handicap access within the church. Insurance for the church is due for review in October, it has been some time since assets and coverage has been reviewed and clarified. Currently seeking estimates to update and replace current sound system. Plan to work on touch up painting throughout the church and seeking volunteers.

Youth: Presented by Andrea Wilson

Due to previously scheduled youth event monthly meeting was rescheduled to 4/16/20 so not much new to report. Since the last council meeting Jeff Rodman's 60 day review was completed and submitted to the office. Currently looking to plan for Easter sunrise service, Easter breakfast and summer youth trip.

Personnel: Presented by Julie Askelson

Human resources manual completed and ready for review by an attorney.

Old Business:

- Thank you to the previous council members.
- With new council officers need to have new documentation signed at Decorah Bank and Trust to be able to sign as needed on accounts. Tim Stoddard already current since he's been available to do so in another capacity for the church. Will need to have forms updated for Mary Fitch and Andrea Wilson (as secretary). Confirmed Tamie Onsager and Tim Wilson still current for capacity as members of Property Management for payroll.

ADDENDUM (3/10/20): Accounts for Tim Stoddard, Andrea Wilson and Mary Fitch to sign are as follows: Decorah Bank & Trust: General Checking #18132 and Restricted account #87645. Capital Campaign, Viking State Bank #1454056 (sometimes referred to as the Building Acct or Roof Acct)

A motion to authorize a change in bank account signers to include new president Tim Stoddard, treasurer Mary Fitch and new secretary Andrea Wilson was moved by Tamie Onsager, 2nd by Sue Twedt. Motion carried: Yes.

- Council coffee scheduled for 3/29. Volunteers to serve: Tim and Carol Stoddard, Tamie and Ron Onsager and Shirley and Merlyn Finley.

No transfers.

Motion to adjourn by Tamie Onsager, 2nd by Jim Sims. Motion carried: Yes

Closed with Lord's Prayer

Andrea Wilson, Council Secretary